

GOV-2: Philosophical Principles Policy

Adopted: 5/15/2014; Last Revised: 1/25/2024

Policy Statement

Public libraries are cornerstones of the communities they serve. Free access to the books, ideas, resources and information in libraries is imperative for informing, educating, enlightening and entertaining the people of our community. The library Board of Trustees recognizes the importance of codifying and making known to the public the ethical principles that guide the work of the profession, library trustees and employees.

Regulations

1. The foundation of modern librarianship rests on an essential set of core values that define, inform and guide our professional practice. These values reflect the history and ongoing development of the profession. The Orion Township Public Library believes in:
 - Access to information for all
 - Respect for all
 - Quality customer service
 - Being progressive
 - Strong community partnerships
 - Friendly and knowledgeable staff
 - Being an engaging and fun place to learn
 - Open-mindedness
 - Adaptability
 - Being a safe place
2. The library trustees and staff shall discharge their duties in compliance with the ALA's *Code of Ethics*.
3. The library supports intellectual freedom and has adopted the ALA's *Library Bill of Rights* and its interpretations including the statements on privacy, meeting rooms, exhibit spaces and bulletin boards.
4. Recognizing that free communication is essential to the preservation of a free society and a creative culture and is guaranteed by the Constitution, the library endorses the ALA's *Freedom to Read Statement* and the *Freedom to View Statement*.
5. Recognizing that the library is a public institution, its operation shall be open and transparent to the public which it serves.
6. The library stands firmly against hate and affirms the Orion Township Public Library *Statement Regarding Hate*.
7. A patron may contest a library policy or any portion of a library policy by following the procedures as outlined in MGT-15: Appeals Process Policy.